



Client Case Study – Human Resources

30 Employees

Non-Profit Association

Industry: Insurance

This Columbus, Ohio client needed on-site strategic human resources to partner with their PEO provider. Our team actively supported the management team's desire to transform the culture to an open, collaborative, learning environment.



Our team fulfilled the Director of Education duties on an "acting" basis while longer term Department Manager was identified. Needs for three additional positions were clarified, which eliminated the need to hire for each position.

This work also clarified exempt/non-exempt job classifications, eliminating over-time paid incorrectly, and bringing this organization into compliance with FLSA standards.

Services Provided:

- Benefits Administration
- Recruiting
- Performance Management
- Compliance / Policy Support
- Job Analysis / Classification

